

Pledge registration form

Draft Pledge on Enhancing the Inclusion of Migrants

For the year 2008/2009 we hereby pledge (max. 10 lines):

The German Red Cross will actively contribute to raise awareness in the public for the specific needs of migrants and for the positive impact of cultural diversity in the German Red Cross and in the German society. We will strengthen our activities to enhance the intercultural competence of our employees and volunteers. We will design our programmes and services with the intention to improve access for migrants (intercultural access) and we will ensure that migrants receive adequate and specific assistance through our services.

The German Red Cross is convinced that volunteering migrants may contribute to various Red Cross working fields, not only regarding their own community. Thus, we recognize them as partners with equal opportunities to get involved into our programmes in many areas.

Proposed evaluation criteria (2010/2011):

- Within a year after signing this pledge the signatory will establish a Steering Group composed of members of the Head Quarters, the RC regional and local branches which will promote good practises and projects which show how to increase the inclusion of migrants as volunteers in different RC working fields.
- The signatory will disseminate the lessons learnt within our National Society and share experiences with relevant RC/RC networks by publishing a final report in German and English and by uploading the report on the website of German Red Cross.
- The signatory will provide information about the implementation of the pledge to the International Conference 2011 by presenting a report.

Sponsor(s) of the pledge:

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Full name: <i>Dr. Rudolf Seiters</i>	Date: <i>27.11.07</i>
Title or organization: German Red Cross	Place:
	Signature: <i>J. Seiters</i>
Person / service / institution in charge of follow-up: <i>GRC HR Team 44</i>	